Guidelines for Assimilating these Truths

Redemptive Gifts is really a study about God; what He is like and how you and I, and cities, states, nations, businesses, and all of creation reflect His nature.

Romans 1:19-20 ...because what may be known of God is manifest in them, for God has shown it to them. For since the creation of the world, His invisible attributes are clearly seen, being understood by the things that are made, even His eternal power and Godhead, so that they are without excuse.

- All of creation is representative of who He is
- He is good, everything He made is good, no “good or bad” gifts

Romans 12: 4-8 For we have many members in one body, but all the members do not have the same function, so we, being many, are one body in Christ, an individually members of one another. Having the 4n gifts differing according to the grace that is given to us, let us use them: if prophecy, let us prophesy in proportion to our faith; if ministry, let us use it in our ministering; he who teaches, in teaching; he exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.

- He was intentional in the distribution of the gifts, and He takes pleasure in the diversity of gifts
- 1/7th of the big picture

1. The gifts validate identity - John 8:32
   And you shall know the truth, and the truth shall make you free.
   - Identity gifts vs. manifestation gifts
   - Brings freedom, not restriction
   - Releases you to be who you were created to be, with joy
   - Allows you to release others to be who they were created to be, and enjoy them
   - Provides a more accurate picture of the person of God, so you can enjoy Him
     o Confronts idolatrous images of God in our own hearts

2. The gifts illustrate capacity, attribute no righteousness - Romans 12:1-4
   I beseech you therefore brethren, by the mercies of God that you present your bodies a living sacrifice, holy acceptable to God, which is your reasonable service. And do not be conformed to this world, but be transformed by the renewing of your mind, that you may prove what is the good and acceptable and perfect will of God. For I say, through the grace given to me, to everyone who is among you, not to think of himself more highly than he ought to think, but to think soberly, as God has dealt to each one a measure of faith. For as we have many members in one body, but all the members do not have the same function.

- These gifts show our capacity, not what we have already attained
- Because of our sin nature the gifts can be perverted
  o Hitler, Stalin had Redemptive Gifts
- All capacity must be developed, matured, refined, realized
  o Positional authority vs. Earned authority
3. **God's highest goal is to make you like His son - Romans 8:29**

   For whom He foreknew, He also predestined to be conformed to the image of His Son, that He might be the firstborn among many brethren.

   - No one is exempt from becoming Christ-like or developing fruit of the Spirit
   - Positions us to complete the most important assignment in this life
     (Mark 12:30-31 And you shall love the Lord your God with all your soul and with all your mind, and with all your strength. This is the first commandment.
     I Corinthians 13:1-2 Though I speak with the tongues of men and of angels, but have not love, I have become sounding brass or a clanging cymbal. And though I have the gift of prophecy, and understand all mysteries and all knowledge, and though I have all faith, so that I could remove mountains, but have not love, I am nothing.)

4. **Becoming lumberjacks - Matthew 7:3-5**

   And why do you look at the speck in your brother's eye, but do not consider the plank in your own eye? Or how can you say to your brother, ‘Let me remove the speck from your eye’; and look, a plank is in your eye?
   - Focus on your own beams of timber, not other’s tiny particles
   - The “particle focus” mindset also leads to comparisons, which the Word warns us against
   - You can’t assume that every Redemptive Gift thinks and feels the same way that you do about things
   - People’s gifts display variations depending on birth order, woundedness, and how they were parented
   - There are also high-test, mid-grade, and unleaded variations. In some cases, I have observed super-test fuel (like they use in the Indy cars)
     - Arthur Burk calls this amplification

5. **Goal of this teaching is to inspire you to possess your birthright - Ephesians 4:15**

   „but speaking the truth in love, may grow up in all things unto Him who is the head – Christ

   - Earn authority, complete the course – so your kids can do the same, restoring and releasing generational blessings to your family line
   - In order to do this you MUST have a love affair with truth/the Truth
   - If you want to be a champion you hire a trainer not to be sweet to you but to make you the best you can be
Redemptive Gift of Prophet (1st)

I. Behavioral Characteristics
- Sees design/mind of God
- Sees things black and white
- Enjoys new things
- Terrible maintainers – cuts against their grain
- Verbally expressive
- Extremely opinionated
- Takes initiative to judge others
- Knows no fear, never intimidated by the unknown
- Cannot tolerate bondage, being closed in
- Extraordinarily generous – can be compulsive and unwise when immature
- Shifts gears very quickly
- Visionary – must have a vision and a reason (deadline, objective)
- Fiercely competitive, cut throat
- Transparent, full disclosure
- Very hard on themselves, fiercely denounce themselves
- Must make sense out of everything
- Doesn’t maintain past relationships well once they have moved on
- Passion for excellence (in themselves and everyone else)
- Full range of emotion – deep mercy/fierce judgment; deep depression/ecstatic joy
- Cannot tolerate denial – when people won’t face their own issues or consequences
- Strong faith
- Strong nurture
- Drawn to people others would reject and ignore
- Can spot rebellion/hypocrisy immediately
- Victim spirit/victim thinking

II. Examples in Scripture
- Elijah
- Peter
- Ezekiel
- Caleb
- James, the Brother of Christ
- Naomi
- Miriam

III. Creation

IV. Tabernacle
<table>
<thead>
<tr>
<th><strong>Mature Prophet</strong></th>
<th><strong>Carnal Prophet</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Release design and intent from the mind of God – correcting and restoring deficiencies, activating potential, future focused</td>
<td>Negative, hopeless, enemy manipulates their “design” gift to keep them focused on the problems/deficiencies around them, as well as things in the past, nursing grievances endlessly</td>
</tr>
<tr>
<td>Confronts sin boldly…but also has a vision for the fullness of God’s grace, speaks with life-giving creative force “let there be light”!</td>
<td>Extremely critical /condemning pointing out what is wrong with everyone and everything…confronts without mercy, first in line to stone the sinner, dead right</td>
</tr>
<tr>
<td>Can forgive and extend mercy to self</td>
<td>Over-repents, has a tendency to extend forgiveness and mercy (when the responsibility for sin has been made 😒) to others but not self</td>
</tr>
<tr>
<td>Embraces the value of all God’s principles, not content to arrive at fulfillment alone, encourages others to embrace pain and earn authority</td>
<td>Gravitates only to personally likeable principles</td>
</tr>
<tr>
<td>Embraces truths that deal with healthy relationship building</td>
<td>Often neglects truths that deal with healthy relationship building</td>
</tr>
<tr>
<td>Values growing in favor with God and man, has learned to endure hardships and persevere in difficult/unexplainable circumstances to earn natural and spiritual authority</td>
<td>Assigns blame, complains. Quits relationships, jobs, and churches, cannot persevere through seasons of preparation and impartation, they run ahead of God’s timing/try to initiate things on their own timing</td>
</tr>
<tr>
<td>Values and trusts God’s timing, allows their root system to go deep in God, leaves the increase/results to God</td>
<td>Fear of being sidelined, has difficulty enduring pruning of God, especially when opportunities for successful ministry are removed</td>
</tr>
<tr>
<td>Embraces sonship, eradicating orphaned heart/thinking</td>
<td>Neglects the relational truths that deal with intimacy with God, tries to earn legitimacy and value by things he can do/has done</td>
</tr>
<tr>
<td>Responds appropriately to the situation while not limiting; God given emotional depth and capacity</td>
<td>Overreacts, extreme responses inappropriate to event</td>
</tr>
<tr>
<td>The prophet’s birthright is to know the mind of God. They can see new applications of truth based on God’s design and intent; this allows them to implement God’s principles with the goal of rebuilding, repairing, and restoring.</td>
<td>Cannot possess their own birthright or empower other to reach theirs, usually isolated withdrawn, hopeless and wounded.</td>
</tr>
</tbody>
</table>
Redemptive Gift of Servant (2nd)

I. Behavioral Characteristics
   - Sees external needs and makes an effort to meet them
   - Concerned about the comfort of others
   - Obedience is the free money of servant
   - Gets over busy, can’t say no easily to people
   - Over-apologizes
   - Few enemies
   - Extends honor to others
   - Loyal – fierce anger when close friends or family are hurt (not necessarily angry when they themselves are hurt)
   - Very sentimental, saves and keeps stuff (can’t always find the stuff)
   - Works very hard
   - Attracts dishonor like a magnet – especially in the home
   - In games and sports, very, very competitive
   - Doesn’t like public attention or recognition
   - Can help people with serious problems and walk through areas of deep iniquity without being defiled…Water also created on 2nd day …servants involved in cleansing
   - Have absolutely no desire to make a name for themselves, or build their own Kingdom, no selfish ambition

II. Examples in Scripture
   a. Esther
   b. Joseph (husband of Mary)
   c. Barnabas
   d. Timothy
   e. Ananias (that ministered to Paul)

III. Creation

IV. Tabernacle
<table>
<thead>
<tr>
<th>Mature Servant</th>
<th>Carnal Servant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pursues intimacy/relationship with God</td>
<td>Uses religious activity/service to please God, performance oriented</td>
</tr>
<tr>
<td>Sees God as He is, sees themselves from His perspective, walks in true humility</td>
<td>Poor self image, doesn’t think that they matter as a person, embraces the victim spirit, walks in counterfeit humility</td>
</tr>
<tr>
<td>Speaks the truth in love, confronts, sets healthy boundaries</td>
<td>Martyrs, non-confrontational, complains so that others will set boundaries and confront for them</td>
</tr>
<tr>
<td>Embraces order, accepts personal responsibility, utilizes planning and organizational tools</td>
<td>Poor self government, over commits, does too many things poorly rather than fewer things well, makes excuses</td>
</tr>
<tr>
<td>God-pleaser instead of man-pleaser, believes God’s word about themselves, serves others while remaining “God oriented”, attracts honor</td>
<td>Others-oriented, man-pleaser, believes what others say about them instead of what God says about them, they allow others to shape them by dishonorable, and slanderous comments, perpetuates dishonor</td>
</tr>
<tr>
<td>Leads others to cleansing and holiness</td>
<td>Enables poor character and dysfunctional behavior in others instead of empowering them to change</td>
</tr>
<tr>
<td>Serves their family in a “healthy way” providing opportunities for others to grow in personal responsibility</td>
<td>Denial regarding their children, usually meet too many of their children’s needs. Make excuses for their children’s bad character</td>
</tr>
<tr>
<td>Balanced, realistic expectations, anticipating the best but choosing to see things as they really are</td>
<td>Unrealistic, fairytale expectations, rejects reality, embraces “surreality”</td>
</tr>
<tr>
<td>Free to admit and learn from their mistakes, understands God’s grace and compassion, knows that love is not earned</td>
<td>Have difficulty not defining themselves by their mistakes and breaking free from shame, perfectionism, low compassion (mercy for some – mercy for none)</td>
</tr>
<tr>
<td>Because of their trustworthiness and obedience God can trust the servant with unparalleled spiritual authority. Satan’s only defense against them is to keep them from exercising their authority by never seeing themselves a God sees them, Mature servants can cleanse land, leaders, and have authority over premature death</td>
<td>Misunderstands true humility, and walks in poverty of spirit, thinking of themselves in self-deprecating, self-defeating terms. Passes the “work” of spiritual warfare to others they think are more “qualified”</td>
</tr>
</tbody>
</table>
Redemptive Gift of Teacher (3rd)

I. Behavioral Characteristics
- Needs to validate truth
- Doesn’t reject or receive new truth immediately—tests them out
- Accuracy is absolutely vital
- Procrastinates
- Makes new decisions slowly, safely; frustrates visionaries
- Safe person emotionally
- Able to hear any kind of sin in people’s lives without rejecting them—non-judgmental
- Calm in crisis
- Angry only when offense is committed against a family member
- Find it difficult to return phone calls
- Difficulty handling money (1st generational; can impart significant blessing/cursing)
- Loves pure doctrine – Greek, Hebrew…searching out truth
- Have more confidence in the word of God than in the experiences of men
- Great sense of humor, practical joker
- Profound loyalty to leaders (Samuel to Saul) (Luke to Paul)
- Willing to die for convictions
- Has a burden for spiritual, physical, natural healing (priesthood of Levi…Priests handled all medical care in OT)

II. Biblical Examples
- Daniel
- Luke
- Isaiah
- Levi (priesthood tribe)
- Samuel
- Ezra
- Mary (mother of Jesus) …she pondered the things said to her in her heart
- Mordecai

III. Creation

IV. Tabernacle
<table>
<thead>
<tr>
<th>Mature Teacher</th>
<th>Carnal Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Relationship with truth</td>
<td>Values knowledge of God and religious service over relationship with God (looks for more credentials, degrees), arrogance and unhealthy confidence in knowledge</td>
</tr>
<tr>
<td>Values <em>rhema</em> logos and revelation</td>
<td>Values reason over revelation</td>
</tr>
<tr>
<td>Emotionally/passionately engaged with God and others, values intimacy</td>
<td>Cerebral with God and others, not giving of self in relationships, false intimacy</td>
</tr>
<tr>
<td>Walks in the fullness of the responsibility principle</td>
<td>Selectively responsible, usually excelling at work, but negligent regarding home responsibilities and family holiness</td>
</tr>
<tr>
<td>Builds structures that steward new revelation</td>
<td>Accepts only what has been documented, ritual, “old wine”</td>
</tr>
<tr>
<td>As a Leader/Pastor/Parent, confronts sin in their midst</td>
<td>Carnal mercy, carnal love, and carnal guidance that enables sin and sinners; wants to love people into the kingdom – even after the time for repentance has passed (this heart attitude often causes Teachers to be confused with Mercies</td>
</tr>
<tr>
<td>Life-giving/healthy perspective regarding people, infrastructures, principles, and vision, etc.</td>
<td>Poor boundaries, poor future planning and preparation for growth, unbalanced ministry perspective</td>
</tr>
<tr>
<td>Releases truth that empowers and equips</td>
<td>Implements truth in a way that limits and controls others, sarcastic, condescending</td>
</tr>
<tr>
<td>Authority over predator spirit, protects those who are weak and wounded</td>
<td>Involved in their own “world” interests, takes two steps sideways or backwards instead of walking in the authority God has given them</td>
</tr>
<tr>
<td>Walks in healthy loyalty, can move on, in/with God mutually life-giving relationships</td>
<td>Unhealthy loyalty is perverted by the enemy to keep them in toxic relationships and environments</td>
</tr>
<tr>
<td>Birthright is to have access to “hidden manna” in the Word of God (they can bring out of the storehouse of the Word the old and the new truth combined). This hidden manna also pertains to supernatural intercessory strategies</td>
<td>Rejects undocumented truth and spiritual experiences having confidence in “what” they know instead of “who they know”</td>
</tr>
</tbody>
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**Mature Teacher**

- Relationship with truth
- Values *rhema* logos and revelation
- Emotionally/passionately engaged with God and others, values intimacy
- Walks in the fullness of the responsibility principle
- Builds structures that steward new revelation
- As a Leader/Pastor/Parent, confronts sin in their midst
- Life-giving/healthy perspective regarding people, infrastructures, principles, and vision, etc.
- Releases truth that empowers and equips
- Authority over predator spirit, protects those who are weak and wounded
- Walks in healthy loyalty, can move on, in/with God mutually life-giving relationships
- Birthright is to have access to “hidden manna” in the Word of God

**Carnal Teacher**

- Values knowledge of God and religious service over relationship with God (looks for more credentials, degrees), arrogance and unhealthy confidence in knowledge
- Values reason over revelation
- Cerebral with God and others, not giving of self in relationships, false intimacy
- Selectively responsible, usually excelling at work, but negligent regarding home responsibilities and family holiness
- Accepts only what has been documented, ritual, “old wine”
- Carnal mercy, carnal love, and carnal guidance that enables sin and sinners; wants to love people into the kingdom – even after the time for repentance has passed (this heart attitude often causes Teachers to be confused with Mercies
- Poor boundaries, poor future planning and preparation for growth, unbalanced ministry perspective
- Implements truth in a way that limits and controls others, sarcastic, condescending
- Involved in their own “world” interests, takes two steps sideways or backwards instead of walking in the authority God has given them
- Unhealthy loyalty is perverted by the enemy to keep them in toxic relationships and environments
- Rejects undocumented truth and spiritual experiences having confidence in “what” they know instead of “who they know”
Redemptive Gift of Exhorter (4th)

I. Behavioral Characteristics
- Party waiting for someplace to happen
- Very busy, hardworking, diligent
- Visionary – sees broader than the prophet – wants to effect larger numbers of people
- Shows God’s extravagance (sun, moon, and stars)
- Horizontal focus – no stranger – cracks the code to people – can get into their heart
- Inspires, and mobilizes people
- No relational barriers – can cross economic, racial, religious lines and build relationships
- Passive leadership style – does not lead with a heavy hand
- Unparalleled anointing for evangelism – master communicator of all the gifts – ministers the Word more eloquently than any of the other gifts
- Can encounter significant disagreements and still maintain relationship
- Doesn’t like to be alone – prefers many people around them
- Extremely flexible – can adjust their plans
- Not intimidated by new ideas, new concepts
- Determined
- Can reconcile groups of people in cities because of their tactfulness and sensitivity to people’s feeling

II. Examples in Scripture
- Moses
- Jeremiah
- Apostle Paul

III. Creation

IV. Tabernacle
- Lamp
<table>
<thead>
<tr>
<th>Mature Exhorter</th>
<th>Carnal Exhorter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Controls their time - pulls back from social activities and the horizontal relationships – allocates significant amounts of time alone in order to get to know God, His word</td>
<td>Has good intentions but lacks self government, time management</td>
</tr>
<tr>
<td>Reveals God to people – brings the knowledge of God, shows people their God, His nature</td>
<td>Focuses on tasks and visions, inspires and mobilizes people to participate in activities and plans rather than mobilizing them around the purposes of God</td>
</tr>
<tr>
<td>Mobilizes, influences, and inspires people to reach their full potential in God</td>
<td>Uses influence to achieve their personal agenda and goals</td>
</tr>
<tr>
<td>Has earned authority/incarnate truth that came by persevering through and embracing pain and suffering in their lives</td>
<td>Unwilling to embrace pain/suffering and trials as God’s gift to us in order to “know” Him, grow character</td>
</tr>
<tr>
<td>Embraces pain of personal and relational healing</td>
<td>Uses tasks and projects to distract themselves</td>
</tr>
<tr>
<td>Has life-giving, transparent relationships</td>
<td>Disconnects from painful relationships, has superficial, sometimes self-serving relationships</td>
</tr>
<tr>
<td>Brings balance to the other gifts, reveals missing truth, expands revelation, “stirs things up”</td>
<td>Can mobilize and gather people, but has nothing to deposit</td>
</tr>
<tr>
<td>Governs by principle, God-pleaser (secure identity), values input and exchange from other gifts</td>
<td>Governs by relationship rather than by principle/more concerned about the approval of people (man-pleasing), over-sensitive to rejection and reaction from inside the “camp”</td>
</tr>
<tr>
<td>Confronts sin in due season</td>
<td>Unwilling to confront sin in the “camp” to keep from experiencing rejection – fails to confront sin in the camp in due season</td>
</tr>
<tr>
<td>Embraces self-government, operates in established administrative systems, recognizes weakness, solution-oriented</td>
<td>Doesn’t want to reap the natural consequences God designed to discipline their poor judgment, administration and leadership – an extension of the unwillingness to embrace pain and suffering</td>
</tr>
<tr>
<td>Their birthright is to have influence over significant numbers of people by revealing the nature of God to them, has influence over cities and nations, which inspires and mobilizes them into the purposes of God</td>
<td>Lack of control of their time – spends too much time on the horizontal relationships and not enough time being alone with God – this is why Exhorters fail to possess their birthright more than any other Gifts</td>
</tr>
</tbody>
</table>
Redemptive Gift of Giver (5th)

I. Behavioral Characteristics
- Versatile and adaptable, flexible (Because of this versatility and flexibility the Giver is the most difficult gift to peg just by behavioral characteristics)
- Generational worldview – not only concerned with their own life, but intentionally try to prepare the way for their family after them
- Nurturing – deeply committed to family
- Have a heart for evangelism, but do not generally want to “pick the fruit”
- Very independent – all the other gifts have a counterpart but the Giver is designed by God to be independent so that they cannot be controlled or manipulated by others
- Cannot be hustled or manipulated easily
- Relates to a wide range of people
- Female Givers have a greater sense of false or hidden motives/agendas, whether good or bad
- Non-confrontational – usually delegate spiritual warfare – will instead find unseen options and opportunities to obtain their goals
- Money and favor come to them – can find favor opportunities and resources when they themselves have no resources... Favor to buy businesses and properties for which they normally wouldn’t qualify
- Don’t like to give to the poor, but will give generously to other good causes/ministries
- Can sustain tense relationships without bringing them to closure – they agree to disagree easily - this contrasts the Prophet who wants there to be a right and a wrong and bring closure to the difference

II. Examples in Scripture
a. Abraham
b. Jacob
c. Job
d. Matthew

III. Creation

IV. Tabernacle
<table>
<thead>
<tr>
<th>Mature Giver</th>
<th>Carnal Giver</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gives wisely to establish ministries in their time of abundance and in their time of need</td>
<td>Gives only in time of abundance</td>
</tr>
<tr>
<td>Trusts God to deliver what He has promised, has learned to trust God and takes financial risks based on faith instead of always waiting for the safe deal</td>
<td>Overly cautious, decisions based on fear rather than faith, can't birth new things</td>
</tr>
<tr>
<td>Balanced generosity – stands against the destructive forces of excess and indulgence</td>
<td>Too frugal with family members, or generous with an intent to control</td>
</tr>
<tr>
<td>Dependent on God, walks in strong relationship with God instead of relying on themselves – this is result of walking through some significant testing that was designed to teach the Giver</td>
<td>Independent to the extreme, tries to live independent of God - this lack of relationship can cause the carnal Giver to walk in fear and mistrust</td>
</tr>
<tr>
<td>Trusts God, sees themselves as a conduit of blessing</td>
<td>Puts trust and security in money/possessions, does not see themselves as a conduit; hoards, puts trust in the extended family</td>
</tr>
<tr>
<td>No longer uses religious activity to please God but walks in a true love (heartfelt) relationship, embraces “new wine”</td>
<td>Walks out their faith like a business contract, keeping their “end of the bargain,” prefers tradition and liturgy</td>
</tr>
<tr>
<td>Develops life-giving relationship within immediate family</td>
<td>Uses unhealthy, emotional manipulations to control family members, petty</td>
</tr>
<tr>
<td>Builds/Provides for the future based on faith</td>
<td>Suspicious, fearful of what might happened, builds protective “structures” based on fear</td>
</tr>
<tr>
<td>Walks in holiness/not casual about God’s absolutes</td>
<td>Doesn’t accept God's absolutes/wants to keep their options open</td>
</tr>
<tr>
<td>Accepts responsibility for past mistakes, willing to make amends, acknowledges unhealthy patterns</td>
<td>Does not learn from the past well, makes same mistakes over and over but considers each situation as unique and different, resents being confronted about pattern, mistakes, or things from the past</td>
</tr>
<tr>
<td>Their authority enables them to utilize their birthright to impart generational blessings of wealth and favor (like Abraham). They also have authority to guard new programs, ministries through intercession – can impart blessing at the beginning of a project and ministry</td>
<td>Scrooge</td>
</tr>
</tbody>
</table>
Redemptive Gift of Ruler (6th)

I. Behavioral Characteristics
- Early, on time
- Natural leaders, like to be in charge (of everything)
- Good administrators, implementers, can break down a vision into incremental steps
- Thrives under pressure, craves pressure (if pressure is removed they find new pressure to put on themselves)
- They like people around them to be under pressure – if they don’t think others have enough pressure available to meet goals, they will create some
- Skilled at time management – people often think that they are too busy, but the truth is that they are as busy as they want to be
- Extremely concerned about loyalty, cares more about loyalty than competence
- Doesn’t like to be micromanaged
- Doesn’t need affirmation to do their job, is not manipulated by flattery and favor of men
- Would rather fix things than worry about blaming, or finding a scape-goat
- Always want things to be bigger and better, i.e., buildings, programs, etc
- Can employ and work with imperfect people – can also bring out the best in these people (this is in direct contrast to the carnal Prophet who has a hard time getting past people’s shortcomings)
- Not generally spontaneous – doesn’t change schedules and plans easily
- Does not typically volunteer, wants to be asked
- Extremely diverse in interests, skills
- Has high standards in all that they do – God’s empire builders
- Has trouble recognizing when they are wrong, doesn’t believe they are

II. Examples in Scripture
a. Noah
b. Boaz
c. Solomon
d. Nehemiah
e. Joseph

III. Creation

IV. Tabernacle
<table>
<thead>
<tr>
<th><strong>Mature Ruler</strong></th>
<th><strong>Carnal Ruler</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Applies pressure with wisdom for short periods of time to meet certain productive goals</td>
<td>Applies constant pressure to the work/ministry/home environment</td>
</tr>
<tr>
<td>High moral integrity, leads by principle, will take a stands for righteousness regardless of the personal</td>
<td>Walks in moral compromise, thinking that their great works/accomplishments are enough to compensate</td>
</tr>
<tr>
<td>Completes tasks with excellence</td>
<td>Completes tasks 80%, disregards 20%</td>
</tr>
<tr>
<td>Shares authority and leadership with others; team player, can partner with other churches for citywide group efforts to evangelize, capacity to restore co-regent (male/female dominion)</td>
<td>Self-reliant, doesn’t see the need to partner with others, takes credit for results without recognizing/valuing the contributions of others</td>
</tr>
<tr>
<td>Leads others in a life-giving manner, doesn’t push people beyond their limits; Aaron’s Rod, builds Kingdom and nurtures people</td>
<td>Leads or governs others by control and exploitation, over-administrates, is more concerned with meeting “the goal” and finishing the project by deadline than with the people involved in the project</td>
</tr>
<tr>
<td>Has life healthy relationships</td>
<td>Task and responsibility oriented, doesn’t nurture the key relationships in their lives, “Great Commission” over “Greatest Commandment”</td>
</tr>
<tr>
<td>Makes time for relationship building, engages emotionally</td>
<td>During times of family/relational stress will work more to avoid problems</td>
</tr>
<tr>
<td>Completes the key task God has given them, no longer busy and distracted by the multiple interests and abilities they have, they do the “God-thing” instead of all the “good things”</td>
<td>Is too busy with the multiple interests and activities to complete key projects, driven by the desire to do more and more, endlessly pursuing more objectives</td>
</tr>
<tr>
<td>Has learned to partner with God – because of this partnership they can get results that are disproportionate to the amount of resources they have – can build and maintain significant ministries with very limited resources</td>
<td>Finds their valued in work and accomplishments, instead of in God</td>
</tr>
<tr>
<td>Draws balance, correction from the other gifts, allows the Holy Spirit to reveal hidden faults</td>
<td>Thinks they are right, can’t receive corrections, will have power confrontations to convince others they are right</td>
</tr>
<tr>
<td>The Ruler is the empire builder; it is their birthright to impart generational blessings to government systems, kingdoms, and nations. They are specifically anointed to impart blessing on people’s spiritual walk. In spiritual warfare they have authority over unjust, abuse, and righteousness</td>
<td>Judges others, draws righteousness to themselves, “elder brother” syndrome, love of law over law of love</td>
</tr>
</tbody>
</table>
Redemptive Gift of Mercy (7th)

I. Behavioral Characteristics
- Has few enemies, gets along with everyone
- Makes people feel accepted and safe – safe place for people to bare their entire soul
- Most sensitive of all the gifts
- Sense when wounded and rejected people are in the room
- Many friends – few close intimate friends, complete transparency with the few
- High level of excellence, unmatched organizational skills
- Designed by God for intimacy, which transcends to the physical – needs hugs and touch
- Apostle John leaning on Jesus’ chest (important to understand this for young men who have a gift of mercy)
- Has easy access to the presence of God. Worship is free money for the Mercy (although all are called and have access to this level of intimacy with God)
- Slow to make transition, not of the will but of emotional processing
- Knows the heart of God, has difficulty explaining the why, they just “know”
- Hates to confront, designed to bring comfort
- Does not hold on to offense, forgives easily except when friends or family are offended. When family or close friends are hurt they often hold on to the offense
- Can be very dramatic and emotional, overreacts
- Drawn into spiritual warfare by their love for others, to end the suffering being caused by the demonic abuse
- Stubborn (in the nicest way)
- Loves worship, is concerned that God obtain pleasure from worship

II. Examples in Scripture
a. Adam
b. David
c. John the Apostle
d. Ruth

III. Creation

IV. Tabernacle
<table>
<thead>
<tr>
<th>Mature Mercy</th>
<th>Carnal Mercy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Makes decisions based on Godly principles/values combined with the heart of God for themselves and others</td>
<td>Does not stand on values but does whatever necessary to make people around them happy. Leads and makes decisions based on feelings</td>
</tr>
<tr>
<td>Walks in genuine mercy and judgment, embraces discipline and pain as part of the healing/ growing process</td>
<td>Flees pain and the discipline of God, protects others from the appropriate negative consequences, cannot discern counterfeit mercy from genuine mercy</td>
</tr>
<tr>
<td>Walks in true empathy to lead others to healing and repentance with wisdom and appropriate boundaries</td>
<td>Embraces dangerous people who do not demonstrate ‘fruit meet for repentance’, often won’t leave jobs, churches, relationships that are exploitive, victim mindset justifies why it is “right for them to do wrong”</td>
</tr>
<tr>
<td>Observes appropriate boundaries, keeps rank</td>
<td>Takes up offense for a third party, gets involved where they don’t belong</td>
</tr>
<tr>
<td>Draws balance from others gifts, has learned to respond rather than react</td>
<td>Mishandles/misapplies their discernment, overreacts</td>
</tr>
<tr>
<td>Disciplines consistently avoiding emotional extremes, allows children to suffer appropriate negative consequences</td>
<td>Doesn’t allow appropriate component of “suffering” in the discipline of their children, thinks love alone is enough</td>
</tr>
<tr>
<td>God-pleasing, free from the fear of man</td>
<td>Wrapped up in the opinions of men, man-pleasing</td>
</tr>
<tr>
<td>Has resolved their identity issues, their identity is based in relationship with the Father, has true emotional wholeness, has allowed God to re-father them and bring healing to their hearts, can confront sin with love</td>
<td>Passes the buck, won’t take a stand on issues, indecisive when crucial decisions need to be made, fearful, insecure, cannot risk, chameleon, won’t confront sin</td>
</tr>
<tr>
<td>Have found true fulfillment in the spirit-to-spirit connection with God; because of this level of fulfillment and interfacing with God's Spirit, Mercies can actually bring the “glory” out of the Holy Place and can transfer/release that glory to families/situations. When walking in mature holiness, can sanctify time</td>
<td>Inappropriate intimacy, pursues self-gratification in all forms, does not have clear emotional identity, cannot walk freely in their dominion, blames external circumstances for agitated state, stays needy rather than becoming life-giving</td>
</tr>
<tr>
<td>Displays God's heart, His true redemptive plan for man, embraces God's mind, God's ways, God’s truth, along with God's heart. Recognizes there is no true mercy without judgment</td>
<td>Motivated by fear and feelings, walks in counterfeit/immature fruit of the spirit enabling corruption, defilement, “plays for the wrong team”, enables counterfeit unity and rebellion</td>
</tr>
</tbody>
</table>